



## TAMWORTH REINING HORSE ASSOCIATION INC

### CODE OF CONDUCT

All *Tamworth Reining Horse Association (hereafter known as TRHA)*

Members, Administrators, Officials, Trainers, Competitors, Volunteers and Spectators must meet the following requirements in regard to their conduct and

behaviour in any way relating to the sport of Reining (including without limitations during or in respect of any activity held or sanctioned by TRHA and as part of any role with TRHA)

**\*Respect the rights, dignity and worth of all people** involved in Reining (including all competitors, officials and administrators) **regardless of gender, ability, sexual orientation, age, cultural background or religion.**

\*Be aware of and abide by Reining Australia Code of Conduct and Animal Welfare policy.

\*Be fair, considerate, honest and act appropriately in all dealings.

\*Be **professional** in, and accept responsibility for, your actions.

\*When providing a service, seek to provide **quality service.**

\***Be aware of and comply with** Reining Australia and TRHA standards, rules, regulations and policies.

\*Avoid any conduct using **privileged information** to gain a **personal or commercial advantage.**

\*Respect the spirit of the rules of the sport (including without limitations, national and international guidelines which govern the sport of reining, the members and affiliates) and **fair play, and behave accordingly.**

\*Not use your involvement with TRHA or Reining Australia to promote your own beliefs, behaviour or practices where these are inconsistent with those of TRHA or Reining Australia.

\***Demonstrate** a high degree of individual responsibility especially when dealing with persons under the age of 18 years, as your words and actions are an example.

\*Refrain from any form of **harassment, bullying, abuse, violence, intimidation or vilification of others, including the use of social media.**

\***Refrain from any behaviour that may bring TRHA, its members, its affiliates or the sport of Reining into disrepute**

\*Not engage in conduct that is (in Reining Australia's reasonable opinion) **unethical, unbecoming or likely to cause harm to the reputation of TRHA, its members, Reining Australia** or the sport of reining in general.

\*Comply with all relevant Australian Laws (Federal and State) including **anti-discrimination, occupational health and safety and child protection laws.**

\***Show concern or caution** toward others who may be sick or injured.

\*Be a **positive role model**

\*Contribute to a **safe sporting environment and respectful culture** which is **accepting of individual differences and behave accordingly.**

\*Understand the consequences if you breach TRHA or Reining Australia standards, rules, regulations & policies

\*Condemn the use of **violence and abuse** in any form, whether it is by other spectators, competitors, trainers, officials and volunteers.

\*Do not consume or be affected by **alcohol or other substances** such that it **impairs your judgement or the safety of yourself or others**

\*Do not **take, consume or be affected by illicit substances**

\***Acknowledge** all TRHA committee members and officials are volunteers and show some appreciation for the time they contribute to organise the programs you enjoy.

***Tamworth Reining Horse Association committee has the right to cancel any membership at any time without refund or refuse entries to any person who does not adhere to this Code of Conduct.***

TRHA encourages anyone that doesn't feel welcome or has any troubles or issues to bring them to the attention of a committee member who can alert TRHA office officials so a resolution can be obtained.